



This report is 'In Accordance' with the GRI G4 Guidelines – Core option. The report was submitted for the GRI Materiality Disclosure Service, and GRI confirmed the correctness of the locations of the G4 materiality disclosures (G4-17 – G4-27).

General standard disclosures

General standard disclosures

References and comments

Strategy and analysis

G4-1 Letter from the Chairman
([ONLINE LINK](#))

Organisation profile

G4-3 Company ([ONLINE LINK](#)); Imprint ([ONLINE LINK](#))

G4-4 Company ([ONLINE LINK](#)); Group structure and business models ([ONLINE LINK](#))

G4-5 Company ([ONLINE LINK](#)); Imprint ([ONLINE LINK](#)); Contact ([ONLINE LINK](#))

G4-6 Group structure and business models ([ONLINE LINK](#))

G4-7 Group structure and business models ([ONLINE LINK](#))

G4-8 Company ([ONLINE LINK](#)); Group structure and business models ([ONLINE LINK](#))

G4-9 Group structure and business models ([ONLINE LINK](#));
Haniel Group: Revenue and earnings performance ([ONLINE LINK](#));

G4-10 Haniel Group: Employees ([ONLINE LINK](#)); Living out values: Responsibility for employees ([ONLINE LINK](#));
G4-10 e+f: not relevant to the business

G4-11 Living out values: Responsibility for employees ([ONLINE LINK](#))

G4-12 Living out values: Responsibility in thought and action ([ONLINE LINK](#))

G4-13 Haniel Group: Revenue and earnings performance ([ONLINE LINK](#));
Scope of consolidation ([ONLINE LINK](#))

G4-14 Report on opportunities and risks ([ONLINE LINK](#))

G4-15 UN Global Compact progress report ([ONLINE LINK](#)); Living out values ([ONLINE LINK](#))

G4-16 No commitment relevant to the report

Essential aspects and limits identified

G4-17 Company ([ONLINE LINK](#))

G4-18 Materiality analysis ([ONLINE LINK](#)); Stakeholder dialogue ([ONLINE LINK](#))

G4-19 Materiality analysis ([ONLINE LINK](#)); Stakeholder dialogue ([ONLINE LINK](#))

G4-20 Enhancing value ([ONLINE LINK](#)); Living out values: Responsibility for employees ([ONLINE LINK](#));
Living out values: Responsibility in thought and action ([ONLINE LINK](#));
Living out values: Responsibility for society ([ONLINE LINK](#))

G4-21 Enhancing value ([ONLINE LINK](#)); Living out values: Responsibility for employees ([ONLINE LINK](#));
Living out values: Responsibility in thought and action ([ONLINE LINK](#));
Living out values: Responsibility for society ([ONLINE LINK](#))

G4-22 No new formulations relevant to the report

G4-23 No relevant changes

Involvement of stakeholders

G4-24 Stakeholder dialogue ([ONLINE LINK](#))

G4-25 Stakeholder dialogue ([ONLINE LINK](#))

G4-26 Stakeholder dialogue ([ONLINE LINK](#))

G4-27 Stakeholder dialogue ([ONLINE LINK](#))

General standard disclosures

References and comments

Report profile

G4-28	About the CR report (ONLINE LINK)
G4-29	About the CR report (ONLINE LINK)
G4-30	About the CR report (ONLINE LINK)
G4-31	About the CR report (ONLINE LINK)
G4-32	About the CR report (ONLINE LINK)
G4-33	About the CR report (ONLINE LINK)

Corporate management

G4-34	The Management Board (ONLINE LINK); The Supervisory Board (ONLINE LINK); CR management and organisation (ONLINE LINK)
G4-37	Corporate Governance (ONLINE LINK); CR management and organisation (ONLINE LINK)
G4-38	The Management Board (ONLINE LINK); The Supervisory Board (ONLINE LINK)
G4-39	The Management Board (ONLINE LINK); The Supervisory Board (ONLINE LINK)
G4-40	Corporate Governance (ONLINE LINK)
G4-46	Report of the Supervisory Board (ONLINE LINK); Corporate Governance (ONLINE LINK)
G4-47	Report of the Supervisory Board (ONLINE LINK); Corporate Governance (ONLINE LINK)

Ethics and integrity

G4-56	Corporate Governance (ONLINE LINK); Living out values (ONLINE LINK)
G4-57	Report on opportunities and risks (ONLINE LINK); Corporate Governance (ONLINE LINK)
G4-58	Report on opportunities and risks (ONLINE LINK); Corporate Governance (ONLINE LINK)

Specific standard disclosures

Key aspect	DMA and indicators	References and comments	Scope of application
Key aspects:			
Employees			
Employee Review	Conduct of staff surveys and individual development interviews	Living out values: Responsibility for employees (ONLINE LINK)	Haniel Holding Company
Working Conditions	Additional benefits to provide for a better work-life balance	Living out values: Responsibility for employees (ONLINE LINK)	Haniel Holding Company
Haniel Academy	Training offer of the Haniel Academy	Living out values: Responsibility for employees (ONLINE LINK)	Haniel Holding Company
Health & Safety Management	Recording and reduction of workplace accidents and days absent	Enhancing value: BekaertDeslee (ONLINE LINK); BekaertDeslee Sustainability Report 2018 (ONLINE LINK)	BekaertDeslee
Workplace Safety	Certification of workplace safety in accordance with the OHSAS standard	Enhancing value: CWS-boco (ONLINE LINK); CWS-boco Sustainability Report 2017 (ONLINE LINK)	CWS-boco
Health and Safety	Reduction of workplace accidents and absence	Enhancing value: ELG (ONLINE LINK); ELG Sustainability Report 2017 (ONLINE LINK)	ELG
Social Commitment	Active encouragement of the employees to perform voluntary work	Enhancing value: TAKKT (ONLINE LINK); TAKKT Sustainability Report 2017 (ONLINE LINK)	TAKKT

Key aspect	DMA and indicators	References and comments	Scope of application
Key aspects:			
Value chain			
CR in Portfolio Management	Integration of CR appraisal criteria in major management processes throughout the investment cycle phases	Enhancing value (ONLINE LINK)	Haniel Holding Company
CR in the Approval Process with Divisions	Systematic consideration of CR aspects when approving investments and acquisitions by the divisions	Enhancing value (ONLINE LINK)	Haniel Holding Company
Resource Efficiency	Increase in energy efficiency at the business location	Living out values: Responsibility in thought and action (ONLINE LINK)	Haniel Holding Company
Supplier Commitment	Signing of a supplier declaration by the Group's largest yarn suppliers	Enhancing value: BekaertDeslee (ONLINE LINK); BekaertDeslee Sustainability Report 2018 (ONLINE LINK)	BekaertDeslee
Water Efficiency	Increase in water efficiency at laundries	Enhancing value: CWS-boco (ONLINE LINK); CWS-boco Sustainability Report 2017 (ONLINE LINK)	CWS-boco
CO ₂ Emissions	CO ₂ savings at customers due to the use of ELG's major products and reduction of CO ₂ emissions resulting from the company's own business activities	Enhancing value: ELG (ONLINE LINK); ELG Sustainability Report 2017 (ONLINE LINK)	ELG
Supplier Assessment	Increasing the share of procurement volume from suppliers whose CR performance has been certified	Enhancing value: TAKKT (ONLINE LINK); TAKKT Sustainability Report 2017 (ONLINE LINK)	TAKKT
Key aspects:			
Innovation			
Social Impact Lab	Promotion of a start-up laboratory for social entrepreneurs	Living out values: Responsibility for society (ONLINE LINK)	Haniel Holding Company
Resource Efficiency	Pilot projects to avoid waste in the production process and to reduce the use of water, chemicals and energy	Enhancing value: BekaertDeslee (ONLINE LINK); BekaertDeslee Sustainability Report 2018 (ONLINE LINK)	BekaertDeslee
Product Quality and Certification	Introduction of Fairtrade collections in the Profi Line collection	Enhancing value: CWS-boco (ONLINE LINK); CWS-boco Sustainability Report 2017 (ONLINE LINK)	CWS-boco
Recycling of Carbon Fibre	Opening up new areas of application for recycled carbon fibre	Enhancing value: ELG (ONLINE LINK); ELG Sustainability Report 2017 (ONLINE LINK)	ELG
Resource Efficiency	Reduction of paper consumption for advertising activities	Enhancing value: TAKKT (ONLINE LINK); TAKKT Sustainability Report 2017 (ONLINE LINK)	TAKKT